

Augsburg Immanuel Lutheran Church Congregational Vacancy Call Meeting November 3, 2019

On Sunday, November 3, 2019, a congregational meeting was held in the church sanctuary to discuss placing a vacancy call to a prospective pastor for the church. Chairman Mo Schukar called the meeting to order. Pastor Speers led the group in devotion and prayer.

The elders were named to be the tellers of the election.

Rick Sasse spoke for the elders explaining voting procedures. Placing a vacancy call requires a two thirds majority of votes before the potential selection could be called. There were 22 voting members present. The vote was completed by written ballot.

Pastor Harrison received 21 of the available 22 votes, which is clearly a two thirds majority. Pastor Speers then made a telephone call to verify that Pastor Harrison was indeed interested in considering a call to Augsburg. He responded that he was, and the meeting continued.

A motion was made for a standing vote. The vote was unanimous.

A call document must now be completed by the elders to be presented to Pastor Harrison. The following considerations were presented to the voters:

Salary recommendation: Following district guidelines for salary, pay will be entered at \$44,189.18 per year plus parsonage and utilities. A motion was made, seconded and the recommendation was approved.

Vacation: Following district guidelines, a recommendation of three weeks of vacation was made. A motion was made to accept the recommendation, seconded, and approved.

Insurance and retirement: As per the last call meeting, a recommendation was made to offer an insurance package with the following deductibles, \$1,200.00 per individual and \$2,400.00 per family annually. A motion was made to accept the recommendation, seconded, and approved.

Mileage, moving costs, and continuing education: As discussed in the last call meeting, mileage would be reimbursed at the posted IRS rate. Moving expenses for the pastor would be paid by the congregation. Continuing education would be considered on a case by case basis.

The elders were released from the teller duties.

Other business:

In other business, due to our current vacancy situation the number of Advent services have been reduced from three to one. Normally during Advent, the church designates specific foundations to receive the collections from each of those services. Special collections for the single service will now be split among these groups. Armed Forces Ministry, Lighthouse Pregnancy Center, and LAMP Ministry will each receive one third of the collection. A motion was made, seconded, and approved.

A motion was made to adjourn the meeting, seconded, and approved.

The meeting was closed with the Lord's Prayer.

Submitted by Steven R. Hickerson